

ANNUAL REPORT

July 1st 2020 - June 30th 2021



What does the Ujamaa Foundation do?

Established in 2010, the Ujamaa Foundation primarily supports Ujamaa Children's Home in Arusha, Tanzania as well as a small selection of Community Projects in the region. Ujamaa Children's Home is a unique organisation that supports vulnerable children for whom reunification is not an option. We do this by providing long-term holistic care until adulthood. The focus is on giving children a home where they feel safe, loved and emotionally supported in a family environment, as well as providing for their personal, educational and health needs. The home currently supports 20 children aged between 5-20years old and gives these kids an opportunity to live empowered and successful lives.

The Ujamaa Foundation is a registered charity with DGR status in Australia. Funds are raised through Sponsorship Programs, General Donations, Campaigns, and Events.

OUR TRUSTEES

Our Trustees manage the fundraising and oversee the expenditure to ensure that all funds are used to support the children in Tanzania. They focus on the growth and development of the organisation to meet goals and provide support for the team in Tanzania. They are also responsible for governance and compliance, and they all volunteer their time, so administrations costs are kept to a minimum.

Carley Mchome

Carley Mchome has lived in Tanzania since 2007. She worked with grassroots organisations in Arusha for many years and founded Ujamaa Children's Home in 2010. Carley is a Trustee of both the Ujamaa Foundation in Australia and Ujamaa Tanzania Foundation a registered INGO in Tanzania. Carley volunteers her time to support the operations of the home, staff training, communications, fundraising and development. Carley lives in Arusha with her Tanzanian husband and their two children and is an integral member of the Ujamaa Family. Her experience in Tanzanian culture and Swahili has allowed for great understanding in the community as well as discernment in the growth and development of Ujamaa Children's Home.



Roslyn Andrews



Roslyn Andrews has been a Trustee of the Ujamaa Foundation since it was founded in 2010. She has travelled the world and has visited Tanzania 18 times in the past 10 years. Previously she was a teacher and later worked in the television industry doing research. Roslyn has 2 adult children and 4 grandchildren. She has done a huge amount of fund raising over the years for schools, the Essendon Football Club and other charitable organisations such as The Lady Mayoress' Committee. Roslyn is currently Vice Chairperson of the Les Twentyman Foundation.

Jenny Foster

Jenny Foster has been a Trustee since November 2016 and has had considerable experience in business administration leading to a strong grounding in corporate governance. She has worked in large corporate organisations including NAB and American Express. Her career culminated in the role of Regional Relationship Manager Asia Pacific for American Express' Global Client Group which led to extensive travel allowing a deep understanding of the environmental and cultural differences across the Asia Pacific region. Jenny now lives at Mansfield, Victoria where she is involved in a range of community activities including the local Landcare Group and fundraising for the Mansfield District Hospital.



Paul Noonan



Paul Noonan is a lawyer and professional musician originally from Perth, W.A. and now Melbourne. After completing a BA with Honours in Music and English and embarking on an MA, he left the academic world and pursued a career as a rock musician during which time he received two gold records with two very successful bands. He continued his music career as a musician, musical director and conductor on a variety of wonderful musicals where he met his wife Bernadette Robinson. Together they have performed around the world. In 1993, Paul made a big change by getting a law degree and subsequently became a partner in a large Australian law firm. He continues to practice as an intellectual property, technology and entertainment lawyer, as well as playing for Bernadette's performances.

Paul visited Arusha in March 2020 and was inspired by the work that Carley and her team are doing at the Ujamaa Children's Home. He loved meeting the children and spending some time with them and is proud to have become a Trustee of the Ujamaa Foundation. Paul is looking forward to working as a Trustee to ensure the future of this wonderful organisation.

Where is Arusha, Tanzania?

Tanzania is the largest country in East Africa, close to the size of South Australia, with a population of 65 million people. It has been voted best Safari country in the world and is well known for the Serengeti National Park and Ngorongoro Crater, and it is home to 50% of the world's lion population.

The eastern border of the country is the Indian Ocean, where you will find white sandy beaches, azure blue waters and the island of Zanzibar. Tanzania is a true mix of cultures and tribes, with more than 120 tribes living harmoniously across the country.

Arusha is in Northern Tanzania, a few hours from the Kenyan border. The third largest city in the country, it sits at the base of Mt Meru at an elevation of 1400m above sea level. This elevation



shields Arusha from the intense humidity felt in many other parts of the country, however hot and dusty is a good way to describe the climate. Mt Meru is the second highest peak in Tanzania, just 1300m shorter than its famous cousin, Mt Kilimanjaro. The foothills of Mt Meru are lush and fertile.

Why is Ujamaa Children's Home needed?

Life is incredibly challenging for many Tanzanians, with 30% of the population living below the poverty line. In rural areas up to 80% of the population experience multidimensional poverty (access to clean water, education, healthcare etc). Child labour is an issue of great concern, and it is estimated that more

than a million children in Tanzania are forced into slavery, consisting of domestic work, mining, agricultural labour and sexual abuse. For young girls there is also the risk of forced marriage and it is reported that more than 22% of girls give birth before the age of 18 years. All these factors mean there are many vulnerable children that need a safe home, loving support and quality education to create a better life for themselves.

First Female President!

Following the passing of our President John Pombe Magufuli on March 17th 2021, Tanzania welcomed our first ever female President. Madam Samia Suluhu Hassan. She is the first female head of state in East Africa and one of only a few female leaders on the continent. Madam Samia is already making strong and clear statements and plans for the good of Tanzania and we look forward to her leadership in the coming years. It is a very positive experience for all our children and staff to see a female role model in a position of power.



Letter from the Founder

As each year goes by, I am in awe of what we have achieved and the incredible support we receive for our Ujamaa Family. In 2010, we had a very simple (potentially naïve) idea to create a home for kids in need. That remains the focus of what we do today, but it is so much more than that. We address not only what it means to have a place to live, but how it feels to be connected to a family and to feel the love and support of those around you. We have a holistic approach to our care so that our kids have the opportunity to grow and learn and fail and try again, in every area of their lives.

We work within a very complicated system where there is absolutely no government funding and no government run children's homes. There are no safety nets and no welfare of any kind. We are there to give vulnerable children the love and care they need when their world is not safe for them to be in. It is our job to help them feel safe and protected, to give them the space to be a child again. At times we literally have to teach our children how to play, because play had always been denied to them. We provide a home where they can dream and have hope, but also security within failure and loss.

The concept of Ujamaa Children's Home was centred around having a home life and a family for the children to give them love and support, from within that we are then able to give the kids the potential to create something better while understanding that there is not a straight line to success. It is in how we manage our missteps that gives us strength and learning. Each child is an individual and has their own path in this world. We are not here to play the numbers game; our essence is to pursue growth as much as success. We believe in the quality of our children's lives and how they see themselves in the world, which makes what we do so special and so important.

This is all made possible because of generous people around the world who believe in the power of genuinely impacting one individual's life and how that changes the future for everyone. We are a small organization that focuses on quality care and making a big impact at an individual level so that we can eradicate the cycle of poverty. Everyone who supports what we do becomes a part of our journey - thank you for being here with us!



Carley Mchome

Tanzania's COVID-19 Response

All Tanzanian school students returned to face-to-face learning at the end of June 2020. Our children were then on holidays from July 1st until August 9th, after which they returned to their regular schooling. While the government continues to recommend handwashing, distancing when possible and wearing a face mask in crowds, there have not been any government mandated lockdowns or curfews from July 1st 2020 – June 30th 2021. The Jaffery Academy, where most of our children attend, made masks a requirement to wear in class from February 1st 2021 and so

the kids have continued to wear them since that time. In most other ways, Tanzania has continued to function normally however, with so many international restrictions, the country has suffered economically, just like many other places in the world.



Welcome Goodluck!

In October 2020 Goodluck joined our family. He was brought to us for crisis care and due to the unsafe environment he came from, he cannot return. Goodluck always shares his adorable smile and is intrigued by everything he sees. At only 5 years old, he has already dealt with a lot in his life, but he is adjusting well to his new home and loves learning new games and is finding out about his own creativity. It was quite a transition for Goodluck coming to Ujamaa, with one of his major issues being food security. Over time he has learnt that we will always provide him with enough to eat and he doesn't have to worry about his next meal. In January 2021 Goodluck started school and he is thriving. We are excited to share more about Goodluck and his journey over the coming years. For now, he loves to play football and he loves to eat chips!



Tell us about your life at Ujamaa...Halima

Halima came to Ujamaa with her twin brother Ally, in 2010 when they were only 4 years old. Their mother had passed away and their father was too sick to care for them. We stayed in good contact with their father until he passed away. Halima has always been strong and kind. She is very caring and is a natural leader. She loves to sing and dance and be creative. We asked Halima to write in her own words how she feels about living at Ujamaa Children's Home.



Ujamaa has always been my wonderful, loving, and caring home. I came here knowing nothing but now I know many things. We should not fear to start a new life, fear leads nowhere, while courage takes us to new heights. I remember coming here with my brother when I was 4 years and now I am 14! Thanks to Carley, sponsors and all the aunties for their great work of taking care of me, protecting me and supporting me in life.

Their goodness and kindness has been a great reward in my life because it is the goodness inside our hearts that takes us high in life, not our appearance or colour. Living in such a wonderful home is a golden chance that will never come twice in life so I encourage all my family members that this chance should not be used for granted. Living in Ujamaa has grown my talent in so many ways. I love singing but if it was not with the help of the aunties, I wouldn't have the confidence that I have today because when you just recognize your own hidden strength and you'll always be a winner. I also love cooking, dancing, colouring and reading novels.

At times, I have been facing challenges at school or at home, but the aunties are always there to help me no matter how hard the situation is. I have learnt from them that sometimes even adverse conditions can bring excellent results so we should never get disheartened. Helping others is what I like the most and this encourages me to help more people in the future.

My biggest hidden dream is to be like Carley, to help people that are in need of a home just like me and to feel like they are also loved and cared for by someone. Not having a home doesn't mean you don't have life.

Thank you all for always sharing your smile, your hugs, your words of encouragement and for all the countless times that you've been there for me. I love you all. Thank you for giving me this Golden chance to live in Ujamaa. May God bless you all.

Our Ujamaa Family



Irene 20yrs



Kelvin 18yrs



Yohana 16yrs



Emmanuel 16yrs



Ally 14yrs



Halima 14yrs



Annie 13yrs



Dorkas 12yrs



Nadia 12yrs



Meshack 12yrs



Shedrack 12yrs



Teddy 11yrs



Isihaka 11yrs



Irene 10yrs



Angie 9yrs



Remy 9yrs



Robbie 5yrs



Jennifer 6yrs



Solace 5yrs



Goodluck 6yrs

Sponsorship

Sponsorship is the backbone of what we do, and it allows our children and supporters to build bonds and gain insight about each other. We love sharing letters back and forth and it leads to a really great connection for both the sponsors and our kids. Sponsorship is the key to our funding and gives us the security to provide for the Ujamaa Family in the long-term.

Elizabeth Oliver - Testimonial

I've always had what I'd call a 'soft spot' for Tanzania. In mid-2010 I started to correspond with Carley as my dream of visiting as a volunteer was coming true. Close to the date of departure, I contacted Carley seeking help because a student, Jarrad Seng, who was joining me for part of the trip, had had his university project cancelled and Carley naturally offered to help, but that's a whole different story! Finally meeting Carley, spending time with the children and especially seeing firsthand what Carley was achieving was life changing. I started to sponsor Sabina, followed by Annie and then Teddy. I talk about Ujamaa's children and Nannies to nearly everyone I meet. I've held a few fundraising events, spoken at a primary school, and have encouraged friends to visit. My virtuous neighbours, Julie and Geoff Davidson joined as sponsors too! As with my 2010/11 visit, in 2019, family and friends also contributed towards school supplies and money for an outing with an afternoon tea celebration for the children. I've made very fond memories of playing games with the children that will stay with me for the rest of my life. My 'soft spot' turns into a 'hard lump' when I think of the enormous challenges that these children have all faced in their short lives and the weight of Carley's commitment to them. I am so grateful to Carley, and to everyone who contributes in any way to Ujamaa, for keeping these beautiful children safe and healthy, providing them with a family home and a quality education, especially with COVID-19, yet another hurdle for them to face. For me my sponsorship is acutely personal, as I feel genuinely connected with Ujamaa Children's Home and everyone in it.

One child at a time we can create change. We believe in slow steady progression to ensure long term success and that even the smallest voice can be heard and make a difference. As the Dalai Lama says, **"If you believe you are too small to make a difference, try sleeping with a mosquito"**

General Sponsorship - \$50 per month

General Sponsorships are designed to support the on-going running costs of the home. This is used to pay for food, clothing, healthcare, home costs and extra activities. As a General Sponsor you will receive a Sponsorship Pack and then a letter from your child twice a year.

Education Sponsorship - \$60 per month

Education Sponsorships are used to pay for school fees, transport, uniform, textbooks and stationery. As an Education Sponsor you will receive a Sponsorship Pack, a copy of the child's school results at the end of each term as well as a letter from the child twice a year.

****we have more than one sponsor per child****



Funds Raised in Australia

The Ujamaa Foundation had a very impressive financial year, despite the ongoing difficulties related to COVID-19. We have been lucky that our sponsors and long-term supporters have continued to help us during this time when we did not have the opportunity to run events or campaigns. We raised just over AU\$210,000 to support projects in Tanzania. This includes funds raised by the Ujamaa Children's Trust UK as noted below.

DONATIONS

Community Development Donations	A\$29,500.00
General Donations	A\$58,611.67

FUNDRAISING ACTIVITIES

Apron & Tea Towel Sales	A\$400.00
Facemasks	A\$2,170.00
Grumpy Betty - Op Shop Sales	A\$605.80
One By One Foundation	A\$990.00
Spare Change Campaign	A\$198.70

SPONSORSHIP

Sponsorship	A\$97,533.66
-------------	--------------

UK TRUST

UK Trust - Donations	A\$8,529.77
UK Trust - Sponsorship	A\$13,668.50

TOTAL

A\$212,208.10

COST OF GOODS SOLD

Face Masks	A\$1,320.00
TOTAL	A\$1,320.00

OVERALL TOTAL

A\$210,880.10

Additional Income - Bank Interest	A\$281.14
--	------------------

General Expenses in Australia

We do our best to maintain very low administrative costs. This year we spent less than 3% of funds on expenses in Australia. All our Trustees volunteer their time and expertise to our organisation.

Bank Fees	A\$468.00
Bookkeeping Fees	A\$2376.00
Exchange Gain/Loss	A-\$633.34
Marketing	A\$348.77
PayPal Fees	A\$101.51
Printing & Stationery	A\$42.95
Subscriptions	A\$1,957.42
Website	A\$534.02
TOTAL	A\$5,195.33

We also received services and assistance in-kind from John Andrews and Graham Cummings. We are grateful for their support and guidance:

SPECIAL THANKS TO....

We are grateful to all our supporters and donors and I would like to take this opportunity to thank some very special people who made a significant impact this year.

The Miller Foundation

The Kookaburra Foundation

Angela & Michael Rodd

Andrews Family Charitable Fund

Ros & John Andrews

Jenny & Len Foster

Ujamaa Children's Trust UK

Prem & Reena Nath

Graham Cummings

LTF Embrace Program

Elizabeth Oliver

Grumpy Betty

Paul Noonan & Bernadette Robinson

Galia & Alan Hardy

Sue & Iain Bradley

Rosie Junek

Imogen Fisher

And all our sponsors

HOW CAN YOU HELP?

Donate

Make a one off or regular donation by visiting www.ujamaachildren.com

Send a Cheque to:

The Ujamaa Foundation
601/107 Beach Street,
Port Melbourne 3207

(International Cheques not accepted)

Attend Our Events

The Ujamaa Foundation runs a number of events throughout the year (Covid Restrictions permitting) Check the website to keep up-to-date or subscribe to our newsletter.

Host a Fundraiser

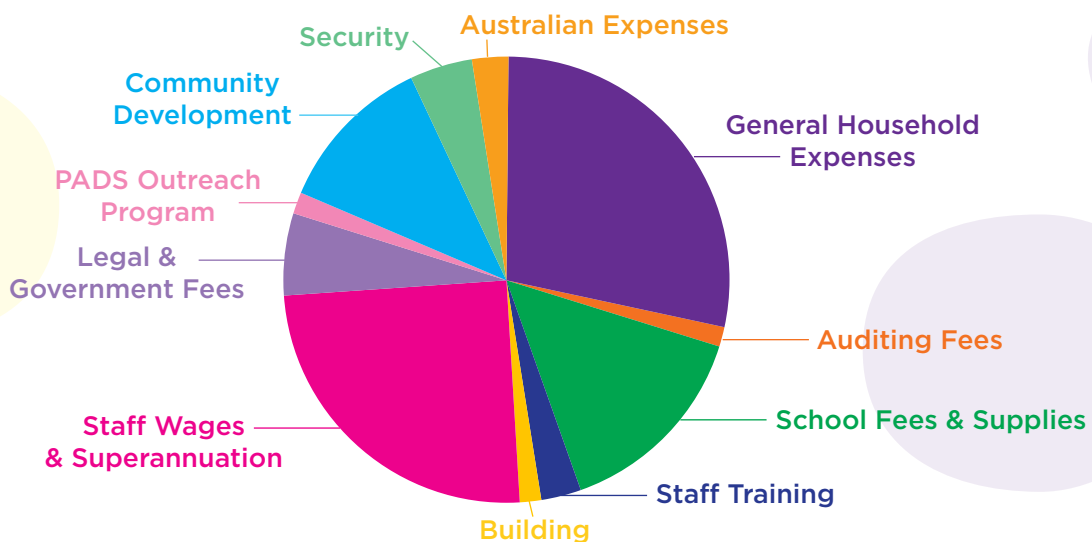
Participate in your own event and have your family and friends sponsor your goal.

- Do a run or hike
- Host a clothing swap or wine tasting
- Have a yard sale or sell items at a local market and donate the funds
- Host a Quiz Night
- Bake snacks to sell at school or work

Workplace Giving

Sign up for workplace giving and make a pre-tax donation to the Foundation. Ask your employer about their workplace giving arrangements.

HOW YOUR DONATIONS ARE USED



Expenses in Tanzania

This year the Ujamaa Foundation transferred just over AU\$194,000 for expenses incurred by programs in Tanzania.

General Household Costs

Bank Fees	A\$435.00
Bus Expenses (repairs, parts, maintenance)	A\$2,735.89
Celebrations (Birthdays/Christmas etc)	A\$2,122.04
Church Offering	A\$37.70
Cleaning Supplies	A\$2,157.89
Clothing	A\$1,470.29
Computer & Accessories	A\$1,500.00
Dog Expenses (food, medical etc)	A\$781.15
Electricity	A\$1,392.97
Extra-Curricular Activities	A\$4,891.88
First Aid Training	A\$2,403.20
Food	A\$18,884.28
Fuel (Bus/Generator)	A\$2,505.30
Gas	A\$992.33
Household Items (beds, furniture etc)	A\$2,894.89
Insurance	A\$900.00
Internet	A\$2,086.01
Maintenance	A\$1,191.44
Medical Costs	A\$1,415.72
Office Supplies	A\$702.62
Other Costs	A\$442.88
Personal Items (lotion, toothbrushes, sanitary items etc)	A\$1,865.11
Post Office	A\$625.34
Rubbish Collection	A\$81.79
Security	A\$8,794.37
Transport (parking fees, public transport when needed)	A\$805.24
Travel	A\$670.93
Water	A\$1,972.46
TOTAL	A\$66,758.72

Amounts differ slightly due to exchange rate. Average exchange rate of 1565 Tanzanian Shillings: A\$1 has been used

Expenses in Tanzania

Wages, Taxes, Pension & Allowances

Loans to staff (which are paid back)	A\$313.10
Phone Credit (provided to staff for work purposes)	A\$323.71
Pocket Money (Kelvin & Irene only)	A\$287.54
Staff Dependant Program	A\$4,528,68
Staff Pensions (Superannuation)	A\$7,442.81
Staff Training	A\$2,800.37
Staff Uniforms	A\$600.00
Tax	A\$1,996.06
Wages	A\$33,403.11
Workers Tax	A\$390.73
TOTAL	A\$52,086.31

Amounts differ slightly due to exchange rate. Average exchange rate of 1565 Tanzanian Shillings: A\$1 has been used

Additional In Country Costs

Community Development (Newlands)	A\$18,767.27
Financial Services	A\$2,555.91
Government Fees	A\$392.97
Legal Fees	A\$10,672.45
Outreach - Pads Program	A\$2,946.64
Registration Fees	A\$1,400.00
School Fees & Supplies	A\$35,554.38
TOTAL	A\$72,289.62

Building Expenses in Tanzania

The Ujamaa Foundation in Australia transferred A\$3050 to complete some small household projects such as re-plastering walls, replacing security lights, replacing shower mixers, replacing toilets, installing a new shower, repairing the electric fence and reinforcing the exterior wall.

Opening Balance July 1st 2020 (approx.) A\$4,270.00

COSTS

Aggregate	A\$223.60
Bed Repair	A\$9.32
Cement	A\$1,117.10
Connecting Water Tank	A\$155.28
Electrical Repairs	A\$62.11
Labour	A\$2,040.37
Lights	A\$307.45
Nails	A\$14.91
New Staff Shower	A\$154.04
New Toilets	A\$130.43
Paint	A\$102.48
Painting Supplies	A\$42.24
Repairing Electrical Fence	A\$105.59
Replacing Shower	A\$370.81
Round bar	A\$584.78
Sand	A\$658.39
Stones	A\$223.60
Tape	A\$0.62
Taps	A\$43.48
Timber	A\$326.09
Toilet Installation	A\$128.88
Transport	A\$6.21
Wiring	A\$141.61
TOTAL	A\$6,950.00

**Balance Remaining on June 30th 2021 (approx.)

A\$370**

OUTREACH PROGRAM

As part of our ongoing commitment to do more work in the community, we were able to run our first outreach program focused on feminine hygiene in Newlands Village (2hrs west of Arusha) to support 100 women in the community. Newlands is a very poor village where the climate is hot, humid, and dusty and they have limited access to healthcare.

In Tanzania, many women and young girls cannot afford sanitary products so they either wear nothing and have to miss school or work, or they tie a piece of cloth between their legs.

We provided 100 packs of re-usable sanitary products, each pack included 10 re-usable pads of different sizes, 2 pairs of underwear, a plastic pouch, soap and a carry bag.

We enjoyed spending time with the women to hear about some of the difficulties they face and provided them with some support. Fatuma, Deborah and Irene hosted the seminar, and we hope to do more in the future. All the pads were handmade by women in Tanzania through a locally owned company. We also gave each woman a face mask for the event and to keep for future use.



Pamoja Tunaweza – Together We Can

Thank you to all our incredible supporters and sponsors.
We could not do this without your generosity and your belief in what we do!

Adam & Christine Mammon
Adroit Hairdressers
Alyssa Infantino
Amanda O’Connell
Anthony Candido
Ashley Keith
Barb Cummings
Bradley Family
Brendan Monigatti
Bruce Lester & Carol Johnston
Camberwell Community Centre
Carol Kelly
Catherine & Craig Kelly
Chelsea Keysar
Clare Gordon
Clementine Shevill
Danielle & Pas Scaturchio
Deborah Tabart
Diana Miller
Elaine Pyle
Elizabeth Oliver
Emma & Andrew Lawler
Emma Purdue
Felicity Armstrong
Frey Homewares
Galia & Alan Hardy
Greg & Marg Drayton
Harrison Brust
Harrison Family
Healey-Nash Family
Helen Logie
Hugh & Elizabeth Bradlow
Intext Book Company
James Bradlow
Jan Mariani
Jane & Andrew Jemmeson
Jason Chin & Mel Yong
Jenny & Len Foster
Jenny Hayes
Joy Johnstone
Judge Family
Julie & Geoff Davidson
Kara Lowe

Karen & Damien Wodak
Kate & Milly McCarthy
Kate Ogilvie
Katrina & Jono Andrews
Kylie Breeze
Lesley MacGregor Haugh & Simon Haugh
Libby Gordon
Lucy & Alamiro Pizarro
Lucy Bradlow
Mansfield Golf Club
Margo Salmon
Margot Wall
Marina Apap
Martin Borell
Melissa & David McDonald
Melissa & Juergen Bebbler
Michaela Markovski
Natalie Seeff
Oscar Lowe
Penny Montgomery
Phillipa & Tom O’Connor
Pip Harvey Ross
Pod Homewares
Prem & Reena Nath
Rachel Diamond & Ben Gonyo
Railway Club Hotel
Ray & Claire Young
Rolleston Family
Rose Wilson
Rosie Junek
Ryan & Edwina Fenwick
Sally Barnes
Simone Murray
Sophie Fisher
Stacey McLaughlin
Sue Jones
Sue Lee
Susan & Malcolm Kinloch
Susan Stones
Susie White
Tilnak Photography
Wes Renouf
Winsome & Bob King