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What does the Ujamaa Foundation do?

What started as a simple idea in 2010, to give 2 girls a safe place to live, Ujamaa Children's Home has grown into a thriving home of 22 children, aged 6-21yrs. Ujamaa Children's Home supports vulnerable children for whom reunification is not an option, by providing long-term holistic care until adulthood. The focus is on giving children a home where they feel safe, loved, and emotionally supported in a family environment, as well as providing for their personal, educational and health needs.

The Ujamaa Foundation, an Australian Registered Charity, was established in 2010 to provide the funding and guide the management of Ujamaa Children's Home in Arusha, Tanzania, as well as a small selection of Community Projects in the region.

The Ujamaa Foundation has DGR status in Australia. Funds are raised through Sponsorship Programs, general donations, campaigns, and events.

Our Trustees

Our Trustees manage the fundraising and oversee the expenditure to ensure that all funds are used to support the children in Tanzania. They focus on the growth and development of the organisation to meet goals and provide support for the team in Tanzania. They are also responsible for governance and compliance, and they all volunteer their time, so administrations costs are kept to a minimum.

Carley Mchome

Carley Mchome has lived in Tanzania since 2007. She worked with grassroots organisations in Arusha for many years and founded Ujamaa Children's Home in 2010. Carley is a Trustee of both the Ujamaa Foundation in Australia and Ujamaa Tanzania Foundation a registered INGO in Tanzania. Carley volunteers her time to support the operations of the home, staff training, communications, fundraising and development. Carley lives in Arusha with her Tanzanian husband and their two children and is an integral member of the Ujamaa Family. Her experience in Tanzanian culture and Swahili has allowed for great understanding in the community as well as discernment in the growth and development of Ujamaa Children's Home.

Los Andrews

Ros Andrews has been a Trustee of the Ujamaa Foundation since it was founded in 2010. She has travelled the world and has visited Tanzania 18 times in the past 10 years. Previously she was a teacher and later worked in the television industry doing research. Ros has 2 adult children and 5 grandchildren. She has done a huge amount of fund raising over the years for schools, the Essendon Football Club and other charitable organisations such as The Lady Mayoress' Committee. Ros is currently Vice Chair of the Les Twentyman Foundation.





Jenny Foster

Jenny Foster has been a Trustee since November 2016 and has had considerable experience in business administration leading to a strong grounding in corporate governance. She has worked in large corporate organisations including NAB and American Express. Her career culminated in the role of Regional Relationship Manager Asia Pacific for American Express' Global Client Group which led to extensive travel allowing a deep understanding of the environmental and cultural differences across the Asia Pacific region. Jenny now lives at Mansfield, Victoria where she is involved in a range of community activities including the local Landcare Group and fundraising for the Mansfield District Hospital.





Paul Noonan is a lawyer and professional musician. After completing a BA & MA in Music, he left the academic world and pursued a career as a rock musician where he received two gold records with two very successful bands. He continued his music career as a musician, musical director, and conductor on a variety of musicals where he met his wife, Bernadette Robinson. Together they have performed around the world. In 1993, Paul decided to get a law degree and subsequently became a partner in a large Australian law firm. He is currently practicing as an intellectual property, technology and entertainment lawyer, as well as playing for Bernadette's performances. Paul visited Arusha in March 2020 and was inspired by the work of Carley and her team. He loved meeting the children and is very proud to be a Trustee of the Ujamaa Foundation.

Sarah Lyan

Sarah Ryan joined our Foundation as a Trustee in October 2021. Sarah has over 15 years' experience working in both education and youth justice. From 2016-2021, Sarah worked as a youth worker and Education program manager at the Les Twentyman Foundation.

Recently Sarah has been working with the Centre for Excellence in Child and Family Welfare – the peak body in Victoria for children and family services. In this role, she is working closely with community service organisations state-wide to understand the service needs within the education system to improve the educational engagement of children in Out of Home Care.

In 2020, Sarah was fortunate to be able to visit the Ujamaa Children's Home, witnessing the excellent work being done on the ground in Tanzania.



Local donations with global impact

Ujamaa Children's Home runs exclusively with the support of Sponsors and Donors worldwide through the Ujamaa Foundation. The Ujamaa Foundation, supports the work in Tanzania, raising funds and profile of this important work. We have very low administrative costs, and the only paid staff are the hard-working Tanzanians who are at the home daily. This ensures Ujamaa is properly resourced to provide high quality education and care needed to break the cycle of poverty.

Why does (Jamaa Children's Home exist?

Tanzania has a population of 60 million people, on land about the size of South Australia, where 21% of people live below the poverty line, on less than US\$1.90 per day, which equates to 12.5million people.

Almost 50% of the population are children and they are particularly vulnerable in a society where:

- 30% of girls are forcibly married before they turn 18
- 25% of girls aged 15-19 have already had a child or are pregnant
- 30% of school aged children are not in school
- 30% of children aged 5-17 are engaged in child labour (domestic, agricultural, mining) which equates to 4.2 million children²
- 28% of girls and 13% of boys experience some form of sexual violence³

These factors mean that many children in Tanzania are living in unsafe environments and do not get the start in life that enables them to break the cycle of poverty and become self-sufficient.



- ¹ Unicef Tanzania Report 2019
- ² The Child Labour and Youth Decent Work Deficit in Tanzania - International Labour Organisation - 2018
- ³ All other statistic from the Unicef Tanzania Report 2019



Why is Gamaa different?

We recognised the need for a different approach to support vulnerable children so that we can create lasting positive outcomes. We want to break the cycle of poverty; and we do this one child at a time. Ujamaa Children's Home provides a stable home environment that promotes family relationship, emotional development, and personal security. That support continues until each child becomes an adult, has finished relevant education and is able to live independently.

Ideally, vulnerable children can stay with a family member and Ujamaa fully support this when appropriate. However, there are many circumstances where it is simply not safe for children to stay in a family home environment which is why Ujamaa is a vital resource.

In Tanzania, there is a general lack of welfare support and there are no government run/funded orphanages. Existing children's homes are typically large, overcrowded and under resourced institutions providing only basic care, which ultimately means children are ill-equipped to support themselves as adults and the cycle of poverty and vulnerability continues.

Where is Arusha?

Tanzania is the largest country in East Africa, close to the size of South Australia, with a population over 60 million people. It has been voted best Safari country in the world and is well known for the Serengeti National Park and Ngorongoro Crater, and it is home to 50% of the world's lion population. The eastern border of the country is the Indian Ocean, where you will find white sandy beaches, azure blue waters and the island of Zanzibar. Tanzania is a true mix of cultures and tribes, with more than 120 tribes living harmoniously across the country.

Arusha is in Northern Tanzania, a few hours from the Kenyan border. The third largest city in the country, it sits at the base of Mt Meru at an elevation of 1400m above sea level. This elevation shields Arusha from the intense humidity felt in many other parts of the country, however hot and dusty is a good way to describe the climate. Mt Meru is the second highest peak in Tanzania, just 1300m shorter than its famous cousin, Mt Kilimanjaro.









Letter from the Founder

As each year goes by, I am amazed and inspired by what we have achieved and the incredible support we receive for our Ujamaa Family. In 2010, we had a very simple (potentially naïve) idea to create a supportive home for kids in need and to change the traditional approach. That remains the focus of what we do today, but it is so much more than that. We address not only what it means to have a place to live, but how it feels to be connected to a family and to feel the love and support of those around you. We have a holistic approach to our care so that our kids can grow and learn and fail and try again, in every area of their lives.

We work within a very complicated system where there is absolutely no government funding and there are no government run children's homes. There are no safety nets and no welfare of any kind. We are here to give vulnerable children the love and care they need when their world is not safe for them to be in. It is our job to help them feel safe and protected, to give them the space to be a child again. At times we literally have to teach our children how to play, because play had always been denied to them. We provide a home where they can dream and have hope, but also security within failure and loss.

The concept of Ujamaa Children's Home is centred around having a home life and a family for the children and from within that we give the kids the opportunity to create a brighter future, while understanding that there is not a straight line to success. It is in how we manage our missteps that gives us strength and learning. Each child is an individual and has their own path in this world. We are not here to play the numbers game; our essence is to pursue individual growth and success. We believe in the quality of our children's lives and how they see themselves in the world, which makes what we do so special and so important. We create lasting change and give the children real world opportunities to live as self-sufficient and successful adults.

This is all made possible because of generous people around the world who believe in the power of genuinely impacting one individual's life and how that changes the future for everyone. The basis of the word 'Ujamaa' is the individual working for the good of the whole community and we believe that if we all work together, each of us can thrive and ultimately, we all benefit.

We are a small organization that focuses on quality care and making a big impact at an individual level so that we can eradicate the cycle of poverty. Everyone who supports what we do becomes a part of our journey – thank you for being here with us!

Carley Mchome



Our Gjamaa Family







Kelvin 19yrs



Yohana 17yrs



Emmanuel 17yrs



Ally 15yrs



Halima 15yrs



Annie 14yrs



Porkas 13yrs



Nadia 13yrs



Meshack 13yrs



Shedrack 13yrs



Teddy 12yrs



Jsihaka 12yrs



Trene 11yrs



Angie 10yrs



Demy 10yrs



Robbie 6yrs



Jennifer 7yrs



Solace 6yrs



Goodluck 7yrs



Neema 8yrs



Shebani 10yrs

Funds Raised in Australia

We raised just over A\$258,000 to support projects in Tanzania. This includes funds raised by the Ujamaa Children's Trust UK as noted below.

DONATIONS

Community Development Donations A\$26,500.00
General Donations A\$76,890.31

FUNDRAISING ACTIVITIES

Apron & Tea Towel Sales	A\$25.00
Dorkas Healthcare	A\$9,988.15
Dinner & Auction	A\$13,774.00
Grumpy Betty - Op Shop Sales	A\$1,747.42
Masks	A\$105.00
Spare Change Campaign	A\$344.05
Trivia Night	A\$2,815.75

SPONSORSHIP

Sponsorship A\$95,631.50

UK TRUST

UK Trust - Donations A\$4,682.53
UK Trust - Sponsorship A\$18,065.89
UK Trust - Borehole A\$8,088.14

TOTAL A\$258,657.73

Additional Income - Bank Interest

A\$271.37

General Expenses in Australia

We do our best to maintain very low administrative costs. This year we spent less than 3% of funds on expenses in Australia. All our Trustees volunteer their time and expertise to our organisation.

Bank Fees	A\$78.00
Bookkeeping Fees	A\$2,046.00
Exchange Gain/Loss	A-\$1,167.14
Marketing	A\$652.91
PayPal Fees	A\$101.85
Publicity	A\$55.62
Subscriptions	A\$1,874.62
Website	A\$318.58

TOTAL A\$3,960.44



Thank you!

We also received services and assistance in-kind from John Andrews and Graham Cummings. We are grateful for their support and guidance:

SPECIAL THANKS TO SOME VERY GENEROUS SUPPORTERS WHO MADE A SIGNIFICANT IMPACT ON OUR ORGANISATON THIS YEAR

The Miller Foundation David Mchome

Angela & Michael Rodd Imogen Fisher

Galia & Alan Hardy Susan & Iain Bradley

Paul Noonan & Bernadette Robinson Jim & Karon Markovski

Sarah Ryan Graham Cummings

Jenny & Len Foster Elizabeth Oliver

Ujamaa Children's Trust UK Rosie Junek

LTF Embrace Program Grumpy Betty

Andrews Family Charitable Fund Paul Johnson

Ros & John Andrews Lisa Blackmore

And all our sponsors



Sponsorship

Sponsorship is fundamental for our organisation. It gives us stability and consistency in what we can provide for our kids. It also allows our children and supporters to build bonds and gain insight about each other. We love sharing letters back and forth, which leads to a genuine connection for both the sponsors and our kids. It is our goal that all our sponsors will feel like they are a part of our extended Ujamaa Family.

Here is what one of our long-term Sponsors had to say:

I had the pleasure of visiting the Ujamaa home in Tanzania in 2011 and meeting the founder Carley and the children at the time (which was only 5) and getting a full understanding of what an amazing place this is. Not only does the home provide the basics many of us take for granted such as safety, daily food, shelter and medical care but they also champion the children's development through education and enriching experiences in a loving family environment that allows them to grow and flourish to be whatever they dream to be. Over the years I have loved watching many more children join the family and it gives me a lot of joy to help in a very small way by sponsoring a child to have a chance at a better life. I love my regular updates and letters that I get from Isihaqa, and I also love reading the updates on all of the children. It truly is wonderful to see them grow up into loving, kind and caring humans and I would encourage anyone to get involved in any small way you can as you can make a difference and the Ujamaa home is testament to that.

Simone (Australia)

General Sponsorship - \$50 per month

General Sponsorships are designed to support the on-going running costs of the home. This is used to pay for food, clothing, healthcare and extra activities.

Education Sponsorship - \$60 per month

Education Sponsorships are used to pay for school fees, transport, uniform, textbooks, and stationery.

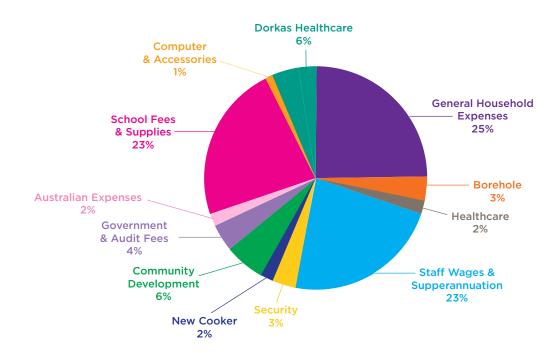
All sponsors receive a Sponsorship Pack which has extra information about their sponsor child, as well as letters a few times per year. Sponsors are welcome to write back and communicate more regularly if they choose to.

we have more than one sponsor per child

One child at a time we can create change. We believe in slow steady progression to ensure long term success and that even the smallest voice can be heard and make a difference. As the Dalai Lama says, "If you believe you are too small to make a difference, try sleeping with a mosquito".



How your donations were used JULY 2021-JUNE 2022



How can you help?

Donate

Make a one off or regular donation by visiting www.ujamaachildren.com/donate-now.html

Attend Our Events

The Ujamaa Foundation runs several events throughout the year - we love to see you there!

Host a Fundraiser

Participate in your own event and have your family and friends sponsor your goal.

- Do a run or hike
- · Host a clothing swap or wine tasting
- Have a yard sale or sell items at a local market and donate the funds
- · Host a Quiz Night
- · Bake snacks to sell at school or work

Workplace Giving

Sign up for workplace giving and make a pre-tax donation to the Foundation. Ask your employer about their workplace giving arrangements.



10 years with Deborah

This year Deborah celebrated 10 years of working with us! We can't express how lucky we are to have such a dedicated, supportive, kind, funny and energetic member of staff. Deb knows everything about each of the children and has been a stable and consistent person in the children's world, for almost as long as Carley!

Over the years Deb has developed her skills and moved up through the organisation. She started as a cook, then a caregiver and for the last few years she has been a House Manager, along with Fatuma (who has worked with us for 8 years!). We have provided Deb with additional education and training, and she is always willing to learn new skills and rise to any challenge. When we say we are a family at Ujamaa – that also includes our staff! Thank you, Deb, for all you have done for us, and we hope you will be with us for many more years in the future.

Tell us about your life at Ljamaa... Yohana

Yohana came to live at Ujamaa in January 2014 when he was 9 years old. At the time he came to us, he had been living completely on his own and fending for himself in the world. In June 2022 he turned 18 years old! We are so proud of the strong, confident, hardworking young man he has become. He has dreams of becoming an engineer – a prospect entirely impossible had he stayed in the life he was in before. Here are some words from Yohana about his life at Ujamaa over the last 8 years.



Ujamaa has been a lovely, supportive, and one-of-a-kind home for me. Nothing is more special than to have brothers and sisters around me. My kind-hearted Aunties, Carley and sponsors have all changed my life. Everything you have done is more than I can ever repay to you. Growing up, I don't think I realised just how much you did to keep my life happy and running smoothly. Now that I am grown, I am in awe of everything you do, and I see how much work you all put in for all of us at Ujamaa. It has not always been easy, sometimes I feel sad and overwhelmed, but I know that you are always there for me.

I can say I am strong today because strong people raised me. You never gave up on me, even when I made mistakes, you were always there to guide me and to make me a better person tomorrow. You gave school first priority and made sure it was always a friendly learning environment, not just for education but also for sport and training. There are so many new things I have done because you facilitated my life.



Surgery for Robbie



Robbie came to live with us in 2017 after having had several facial reconstructive surgeries. Robbie was severely injured as a baby and has been in care since that time, he came to live at Ujamaa when he was 2 years old. Robbie has received all his surgeries, free of charge, with visiting plastic surgeons from America, through The Plaster House, an organisation in Arusha.

In March 2022, Robbie had another surgery to continue to improve his breathing, eating



and speech. It is always a difficult process to watch the children go through such big medical experiences. It was a long 7hr surgery and the recovery was huge. Robbie was off school for 2 months and was very limited in what he could do to ensure he would heal properly. Thankfully he recovered well, and he has a lot more movement in his mouth, his drooling is under control (which was having a big impact on his daily life) and he can speak a bit more clearly. Huge thanks to Dr Brown and The Plaster House for continuing to support Robbie's health journey. We still have a long way to go to help Robbie have the function he needs, but he doesn't let anything slow him down. Robbie loves to play football and is out on the field every chance he gets.

Welcome Neema & Shabani!



In March & April 2022 we welcomed two new children in our home, Neema (pronounced Nay-ee-mah) who is 8yrs old and Shabani who is 10 years old. They are not related, they just happened to be brought to our home by Social Welfare at similar times. Both were living in unsafe environments and could not remain with family members. Neema is always full of energy and happily made the transition into living at Ujamaa. She loves her new school and is always enthusiastically practicing her English. Shabani is a quiet soul who has taken some time to settle into his new world. He has found the transition into school a little more challenging, but we have been able to get him extra assistance and he is finding his groove. Each child is an individual and has had different experiences before coming to live at Ujamaa. We do our best to tailor what we provide to their needs and personality so that they can feel comfortable and at home with their new family. Nothing happens overnight, it takes time and patience and our wonderful staff who support our kids so beautifully.







When Dorkas came to us in 2017 it was due to a long-term health condition that meant it was not safe for her to live in her village because of a lack of hygiene, as well as the cost and accessibility of medical supplies. We were lucky for Dorkas to have a 'free of charge' surgical opportunity in Columbus, Ohio at the Nationwide Children's Hospital, with one of the foremost surgeons in this field. Truly amazing! In 2019, the wheels were in motion to get Dorkas to America...then Covid-19 happened and so travel, and surgery were delayed by 2 years. After a great deal of patience and persistence, a medical visa was granted for Dorkas to allow her to travel for the surgery in May 2022.

Whilst the surgery and associated medical costs are all free, we had to provide for flights, accommodation, food, travel, and all other general expenses. Carley accompanied Dorkas to America (Dorkas' first time ever on an airplane!) and stayed with her during the initial treatment

phase. It was an interesting process for both, navigating an unknown city and medical world.

Dorkas spent a total of 9 weeks in America, the first 5 weeks Carley was with her and then she had an additional 4 weeks to recuperate with a very generous host family, before she made her journey home with David, (Carley's husband and chairperson of the Ujamaa Tanzania Foundation)

Overall Dorkas' surgery was a huge success and has resolved some very complicated future issues. It was not a total fix, there was too much scar tissue and general damage, but her quality of life is much improved. Unfortunately, Dorkas got a post-surgical infection, so after the initial surgery week in hospital, she was readmitted for a further 10 days. Thankfully the staff were incredible, and we are grateful for all the support we received.

During her time with her host family, Dorkas had a wonderful experience visiting places, learning about America, trying different foods, and making new friends. We are all grateful to all our supporters who made this possible.





This year the Ujamaa Foundation transferred just over A\$225,000 for expenses incurred by programs in Tanzania.

General Household Costs

Staff Pensions (Superannuation)

Tax

Wages

TOTAL

Workers Tax

Bank Fees Bus Expenses (repairs, parts, maintenance) Celebrations (Birthdays/Christmas etc) Cleaning Supplies Clothing Computer & Accessories Dog Expenses (food, medical etc) Electricity Extra-Curricular Activities Food Fuel (Bus/Generator) Gas Household Items (beds, furniture etc) Insurance Internet Maintenance Medical Costs New Cooker Office Supplies Other Costs Personal Items (lotion, toothbrushes, sanitary items etc) Post Office Rubbish Collection Security Transport (parking fees, public transport when needed)	A\$220.00 A\$1,960.84 A\$1,201.08 A\$2,716.63 A\$971.99 A\$2,289.43 A\$522.59 A\$1,295.18 A\$5,536.99 A\$18,448.58 A\$3,365.72 A\$1,774.10 A\$2,198.66 A\$788.00 A\$1,050.00 A\$1,499.10 A\$4,407.95 A\$3,906.25 A\$995.60 A\$1,554.17 A\$1,433.19 A\$351.00 A\$60.24 A\$7,903.66 A\$1,127.29
Transport (parking fees, public transport when needed) Travel Water	A\$1,127.29 A\$556.33 A\$1,342.65
TOTAL	A\$69,477.22
	A\$69,477.22
Wages, Taxes, Pension & Allowances Loans to staff (which are paid back)	A\$180.00
Phone Credit (provided to staff for work purposes)	A\$560.00
Pocket Money (Kelvin, Irene, Yohana, Ally & Halima)	A\$421.69
Staff Dependant Program	A\$3,709.49



A\$8,679.52

A\$11,268.77

A\$41,048.83

A\$66,187.30

A\$319.00

Expenses in Tanzania cont...

Additional In Country Costs

A\$90,081.10
A\$55,802.61
A\$818.67
A\$457.83
A\$14,937.14
A\$9,994.29
A\$8.070.56

Building Expenses in Tanzania

We did very little building in Tanzania this year because we were focused on Medical Care. We moved the clothes lines to create more play space for the kids and did a few general repairs. We have some large projects we are preparing for next year!

Opening Balance July 1st 2021 (approx.)	A\$370.00
COSTS	
COSTS	
Cable Stones	A\$29.69
Cement	A\$29.00
Labour	A\$60.60
Transport	A\$2.00
Repairing bench seats	A\$66.66
TOTAL	A\$187.95
Approximate Balance Remaining on June 30th 2022	A\$180.00

^{**}Amounts differ due to fluctuating exchange rates. Average exchange rate of 1660 Tanzanian Shillings: A\$1 has been used**





Thank you to all our incredible supporters and sponsors.

We could not do this without your generosity and your belief in what we do!

Adroit Hairdressers

Alan Reed

Alice & Michael Faw

Amanda Natai

Amanda O'Connell

Amy Ford

Anthony Candido

Araya Jensen Ashley Keith Barb Cummings

Barbara Michelini

Bill & Chris Andrews

Bradley Family
Braird Engineers
Brandan Manigatt

Brendan Monigatti Bruce Lester Cara Bosco

Carol Johnston

Carol Kelly

Caroline Rothrock

Catherine & Craig Kelly Chelsea Feltman

Clare Gordon

Clementine Shevill

Danielle & Pas Scaturchio

Deborah Tabart Diana Miller Dillon McDowell

Elaine Pyle Eliza Karas

Elizabeth Oliver
Elizabeth Van Dort

Emma & Andrew Lawler

Emma Purdue
Estelle Laville
Felicity Armstrong

Gail Gettler George Samios Greg & Marg Drayton

Harrison Brust Harrison Family **Healey-Nash Family**

Hugh & Elizabeth Bradlow

Il Duca Restaurant Intext Book Company

James Bradlow Jan Mariani

Jane & Andrew Jemmeson

Jane Welch
Jason Petroskey
Jenny Hayes
Jenny Rawson
Jeremy Seeff
Joe Doyle

Joey Soehardjojo Judge Family Judith Young Julia Grice

Julie & Geoff Davidson

Julie Musiol Kara Lowe

Karen & Damien Wodak Katrina & Jono Andrews

Kayla Hammond Kerrie Glen Kylie Breeze

Lesley MacGregor-Haugh

Lexi Johnstone
Libby Gordon
Linda Luke
Lisa Blackmore
Lisa Psarouthakis
Lucy & Alamiro Pizarro

Lucy Bradlow
Margo Salmon
Margot Wall
Martin Borell
Mary Hughes
Mary & Brian Quirk
Maura McDermott
Maureen Osborne
Mel Yong & Jason Chin

Melissa & David McDonald Melissa & Juergen Bebber Michael & Angela Rodd

Michaela Markovski Michelle West

Nancy Gex Jones Natalie Seeff Nicole Blaser Oscar Lowe Paul Bohn

Penny Montgomery
Phillipa & Tom O'Connor

Pip Harvey Ross
Prem & Reena Nath
Rachel Diamond
Railway Club Hotel
Ray & Claire Young
Rebecca Sliwoski
Richard Norman
Robyn Mapleson
Rolleston Family
Rosalie Heymanson

Rose Wilson Rosie Junek

Ryan & Edwina Fenwick

Sally Barnes
Sarah Hand
Sarah Ryan
Sebastian Lanjus
Simon Haugh
Simone Murray
Sophie Fisher
Stephanie Young

Sue Brink Sue Jones Sue Robinson

Susan & Malcolm Kinloch

Vince Grasso Wes Renouf

Winsome & Bob King

