



# Ujamaa Foundation

*Annual Report July 2018 - June 2019*

2018–2019

# Annual Report

The Ujamaa Foundation is a registered charity in Australia (ABN: 21 188 212 448) that primarily supports Ujamaa Children’s Home in Arusha, Tanzania as well as some other small-scale community development programs in the region. We continue to maintain DGR status and comply with all relevant reporting and requirements for the ACNC and Consumer Affairs in regard to our fundraising practices. Ujamaa Children’s Home is unique in the development and child welfare sectors. Our focus is on supporting displaced children where reunification to family is not an option. Most of the children in the home have come from abuse, severe neglect and/or unsafe environments. Many of the children have experienced personal trauma and it is the goal of Ujamaa Children’s Home to provide them with a safe, loving and emotionally supportive environment where they can be a part of a family and grow up to be empowered adults.

Since 2010, when there were just 5 kids in the home, the Ujamaa Foundation has continued to expand and provide support for the now 17 children living at the

home, as well as supporting other community projects to increase our relevant impact.

In Australia, the Ujamaa Foundation raises funds through a comprehensive sponsorship program, general donations and events. In this financial year we increased our sponsorship from \$70,600 to nearly \$80,500 – plus we received \$7,000 in sponsorship through our partners in the UK, The Ujamaa Children’s Trust.

In addition to sponsorship, we received many generous donations to raise over AU\$95,000 in General Donations, nearly AU\$9,000 to support our wall re-building project and over AU\$5,000 for our Christmas campaign. Our Community Development Program raised AU\$40,000 to support important development in the community. The UK Trust also raised AU\$5,800 in general donations and over AU\$1,600 spent in country while visiting the children.

## Our Mission

To create a home where vulnerable/displaced children can live in a family environment by providing education, good nutrition, healthcare and loving emotional support through to adulthood.

## Our Vision

To see vulnerable/displaced children of Arusha, Tanzania educated, well cared for and protected, in a safe and happy home. This will enable them to grow up to be empowered adults that are able to gain meaningful employment and support themselves financially as well as to have strong personal connections and to make informed choices about their lives.



## Our Trustees

In Australia we have four Trustees who manage the fundraising and oversee the expenditure to ensure that all funds are used to support the children in Tanzania. They also work on the growth and development of the organisation to meet goals and provide support for the team in Tanzania.



### Carley Mchome

Carley Mchome went to Kenya as a volunteer in 2006 then moved to Tanzania in 2007 and has lived there ever since (with a few stints in Australia along the way). She worked with many local organisations, ran a volunteer program 2008 -2013 and co-founded Ujamaa Children's Home with Lucy Bradlow in 2009. Carley has been a Trustee since The Ujamaa Foundation was established in 2010. Carley works full-time on both the operational running of the home in Tanzania as well as the fundraising, growth and development in Australia. Carley, along with her Tanzanian husband David and their two kids predominately live in Arusha. Carley is an integral member of the Ujamaa Family and sees the children as a part of her extended family. Her experience of local Tanzanian culture and Swahili have allowed for great understanding, progress and discernment in the development of Ujamaa Children's Home.



### Roslyn Andrews

Roslyn Andrews has been a Trustee of the Ujamaa Foundation since it was founded in 2010. She has traveled the world and visited Tanzania 18 times over the past 10 years. Previously she was a teacher and later worked in the television industry doing research. Roslyn has 2 adult children and 4 grandchildren. She has done a huge amount of fund raising over the years for schools, the Essendon Football Club and other charitable organizations such as The Lady Mayoress' Committee. Roslyn is currently Vice Chairperson of the Les Twentyman Foundation.

## Jenny Foster



Jenny has observed first-hand the obvious difficulties facing children in Africa today, not the least being health and education. As a result, Jenny is keen to support the objectives of the Ujamaa Foundation which has led to the undoubted success of the Ujamaa Children's Home in Tanzania.

Jenny has had considerable experience in business administration leading to a strong grounding in corporate governance. She has worked in large corporate organisations for the majority of her career. These include National Australia Bank and American Express. Her long career with American Express culminated in the role of Regional Relationship Manager Asia Pacific for American Express' Global Client Group. This included responsibility for contract administration, business development activities and relationship management with senior personnel of global corporations. It also led to extensive travel allowing a deep understanding of the environmental and cultural differences across the Asia Pacific region.

Jenny now lives at Mansfield, Victoria where she is involved in a range of community activities including the local Landcare Group and fundraising for the Mansfield District Hospital.

## Kylie Breere



Kylie came across Carley and Ujamaa Children's Home during her time in Tanzania and was impressed by Carley's achievement and the positive difference the home was providing for the children and the community. Kylie went to Arusha, Tanzania in 2013 to undertake a 2-year role through Australian Volunteers International, working with a local health NGO. She stayed for 3.5 years. During this time, she came to understand and love Tanzanians, their beautiful culture, and country. She believes in capacity development, empowering individuals to be the change in their life, but sees the benefit of helping by providing opportunities to those not born into the life familiar to most in Australia. Kylie is a Chartered Accountant with 12 years' work experience. She has worked in corporate accounting firms, foreign Universities, and NGOs both in Australia and Tanzania. She has sound knowledge of accounting, finance and business services in Australia and Tanzania. She has travelled extensively throughout her life, and is interested in other cultures, and constantly learning from others. Since returning to Melbourne in August 2016, Kylie has undertaken a role in finance for an Australian founded health NGO. Kylie wanted to continue being connected to Tanzania, as well as share her skills and knowledge of NGO's specifically NGOs in Tanzania. When Kylie is not dreaming of returning to Tanzania and travelling at large, she is found enjoying her life in Melbourne, running, reading, and spending time with her friends and family.

*All about*

# Ujamaa Children's Home

Founded in February 2010 by two Australian women, Carley Mchome and Lucy Bradlow, the idea was simple; to give children in need the love, security and support of a family, and a place to call home. Our family started with two young girls and has continued to grow over the years. We are now home to 17 incredible children aged between 4-19 years.

What we do is about changing the cycle of poverty, one child at a time. This means providing a safe and nurturing environment for each child to grow up in as well as supporting their growth and development into adulthood. Most of our kids came to us aged between 3-7 years which has allowed us to provide them with the care and support they need from a young age so that they are able to grow up to be happy and self-reliant young adults. While reunification should always be the first option for vulnerable children, the reality is that there are some circumstances where it is simply not safe, or there is no one available to care for a child. For many vulnerable children in Tanzania this often means navigating large, corrupt systems focused on orphanages as a tool to make money. Basic needs of the children living there often go unmet and children are left to fend for themselves on the

street at the age of 16. With over a million children classified as 'orphaned' in Tanzania, there is a huge gap between the needs of these children and safe resources for them to access- that is where Ujamaa Children's Home comes in.

Ujamaa Children's Home is a small scale, niche provider giving children a family when they no longer have a safe alternative. We do our due diligence, carefully screening any child coming into our home to ensure that they are truly in need. Many of the children with us have come from horrific circumstances that no child should ever experience. We give them a safe space to heal and grow and experience a normal and happy childhood.

We practice family-style care in our home. Our caregivers have been with us for years and many have children of their own. Our approach focuses on creating a secure, supportive and joyous environment – much like that of a healthy family. With your support, every child's needs are taken care of including; clothing, food, education, healthcare, transport, and tutoring. Each child also has access to activities like dance, yoga, therapy, music lessons, football club, swimming and art.



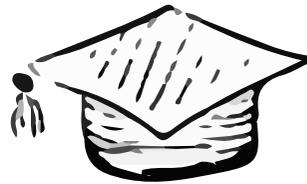
# Children in Tanzania

Nearly 50% of the Tanzanian population is under the age of 18 which means by 2020 there will be 30 million children living in the country.



Over 70% of Tanzanian children live in multidimensional poverty which is defined as being deprived of at least 3 of the following rights: water, sanitation, nutrition, shelter, education, health care and protection.

More than 2 million Tanzanian children aged 7-13 years do not attend Primary School and almost 70% of children aged 14-17 years are not enrolled in Secondary School.



1 in 3 girls are married before the age of 18. That equates to nearly 5 million child brides.

75% of Tanzanian children will experience physical abuse.



Nearly 30% of Tanzanian children under the age of 14 years are forced into child labour including mining, quarrying and domestic slavery.

# A letter from our founder

When we started this journey nearly a decade ago, I never could have imagined how far we have come. In the beginning, we focused on providing a safe place for two young girls who had nowhere to go, and it quickly grew into a vibrant home filled with happy children who have the opportunity to hope and dream. We have created a home where children are free and safe to be themselves with a unique focus on personal and emotional well-being, as well as health and education. Without us, most of the children in our Ujamaa Family would not have survived.

In 2013 we managed to buy a plot of land and over the following 2 years we built our purpose designed forever home for our Ujamaa Family.

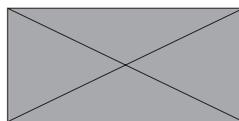
I have watched as each child has come into our home and blossomed into a confident, kind and happy young person. This transition is made possible because of generous individuals like yourself who believe in the power of genuinely impacting one individual's life. We are a small organization that focuses on quality of care and making a big impact on a small scale.

When I think about what makes us unique, there are significant aspects that speak to the fabric of our home and our organisation. It isn't always about what we do day to day it's about creating an environment for opportunity to blossom. One aspect of what we do which is vital, but intangible, is the ability for the kids to dream and to have hope. When we came up with the concept of the home it was centred around having a home life and a family around the children to give them love and support and that continues to be backbone of what we do now. From within that we are able to give the kids the opportunity to hope (and work for) something better but it also gives them the security of failure which is often lacking in the development sector.



For most of us, there is rarely a straight line to success. There are ups and downs and many failures along the way. We may set out on a path and then realise that it is not quite right for us and make adjustments to get ourselves on track to a new, more relevant purpose. Like all things in life these days, development has become highly focused on the end goal, rather than the journey it takes to get there. However, we have seen that part of the ideology of Ujamaa is to pursue growth as much as success. Seeing our children change from being timid and insecure to being vibrant, happy and confident is where we find our true success. It is about the quality of their life and how they see themselves in the world that makes what we do so special and so important.

Your support allows us to continue to provide high-level care for our children year-round. We can only do what we do with your help and we are so very grateful. As they say, "it takes a village to raise a child", so thank you for being a part of our Ujamaa Village.



Carley Mchome

# Funds Raised in Australia

The Ujamaa Foundation had a very successful year, raising over \$245,000 to support projects in Tanzania. Here is a breakdown of our fundraising results:

## DONATIONS

Flood Damage	AU\$8,825.00
General	AU\$95,795.30
Community Development	AU\$41,239.77

## FUNDRAISING ACTIVITIES

Apron & Tea Towel Sales	AU\$764.75
Christmas Fundraising	AU\$5,238.81
Cocktail Party Income	AU\$1,857.20

## OTHER

Sponsorship	AU\$80,552.43
UK Trust - Sponsorship	AU\$6,945.53
UK Trust – Donations	AU\$5,823.95

## TOTAL

**AU\$247,042.74**

## Cost of Goods Sold

Cocktail Party Costs	AU\$49.78
Spare Change Campaign	AU\$419.10

## TOTAL

**AU\$468.88**

## OVERALL TOTAL

**AU\$246,573.86**

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Additional Income – Bank Interest	AU\$666.71
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# Special Thanks

We are grateful to all our supporters and donors and I would like to take this opportunity to thank some very special people who made a significant impact this year.

The Miller Foundation  
LTF Embrace Program  
Andrews Family Charitable Fund  
The Ujamaa Children's Trust UK  
Jane & Andrew Jemmeson  
Ros & John Andrews  
Prem & Reena Nath  
Frey Home  
Jenny & Len Foster  
And all of our sponsors

## General Expenses in Australia

We do our best to maintain very low administrative costs. This year we spent only 3% of funds on expenses in Australia. All our Trustees volunteer their time and expertise to our organisation.

Bank Fees	AU\$1,386.22
Bookkeeping Fees	AU\$3,336.00
Exchange Gain/Loss	AU-\$256.29
Internet	AU\$125.06
Marketing	AU\$144.06
PayPal Fees	AU\$154.52
Printing & Stationery	AU\$100.81
Publicity	AU\$423.99
Travel Expenses	AU\$2,100.00
<b>TOTAL</b>	<b>AU\$7,496.37</b>

We also received services and assistance in-kind from the following companies and Individuals. We are grateful for their support and guidance:

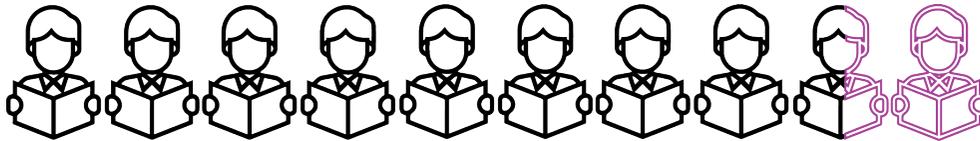
John Andrews  
Graham Cummings

# Facts about education in

# Tanzania

**23%**

of children age 7-13 are not in school  
That's 2.2 million children in total



Only 12% of students enrolled in grade 2 can read properly.



**31%**

of students make it to grade 10

Basic Education Statistics in Tanzania (BEST) 2017; Final Findings Report, Tanzania National Early Grade Reading Assessment (EGRA), 2016; Out of School Children: Tanzania Country Report.

# Our Values

Ujamaa Children's Home is a safe and loving environment and we base our care on the following values. Our children learn how to use these values in their home life as well as in how they live and communicate in the broader community.

## Confidence



## Diversity



## Responsibility



## Honesty

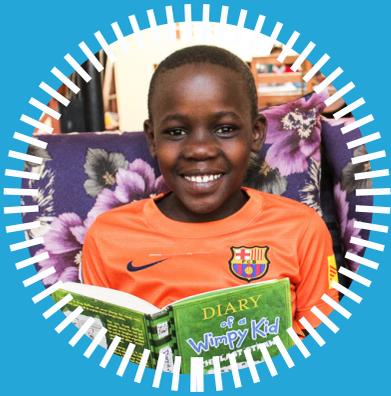
## Family



## Kindness



# Who's Who of Ujamaa



Ally, 12



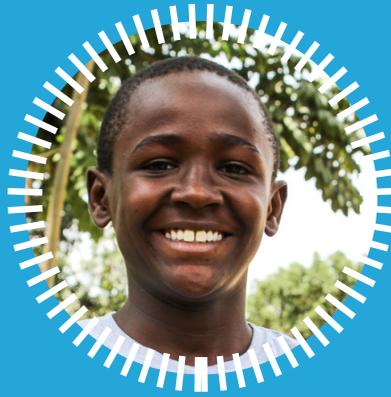
Angelina, 7



Annie, 11



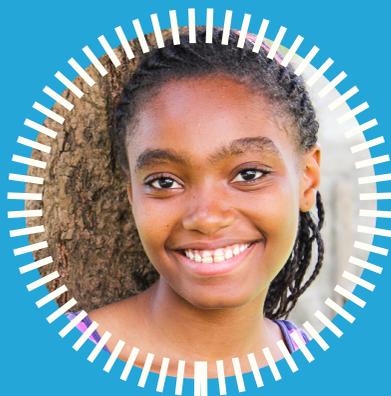
Dorcas, 10



Emmanuel, 14



Halima, 12



Irene, 18



Irene, 8



Isihaka, 9

# Who's Who of Ujamaa



*Kelvin, 16*



*Nadia, 10*



*Remy, 7*



*Robbie, 3*



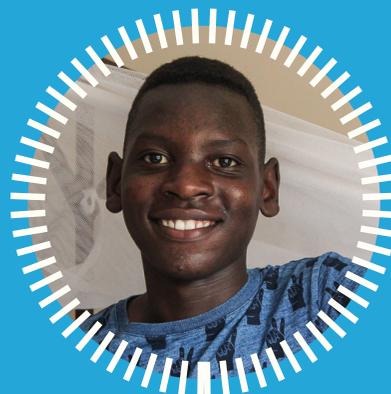
*Shedrack, 10*



*Meshack, 10*



*Teddy, 9*



*Yohana, 14*

# Expenses In Tanzania

This year the Ujamaa Foundation transferred AU\$233,066.45 for expenses incurred by programs in Tanzania. This includes food, wages, rent, school fees, medical expenses, stipends, taxes, pensions, clothing, maintenance, electricity, water, community development etc.

## GENERAL HOUSEHOLD COSTS

Bus Expenses (repairs, parts, maintenance)	AU\$3,568.00
Celebrations (Birthdays/Christmas etc)	AU\$1,723.63
Church Offering	AU\$59.23
Cleaning Supplies	AU\$1,978.40
Clothing	AU\$491.27
Dog Expenses (food, medical etc)	AU\$729.67
Electricity	AU\$1,533.33
Extra-Curricular Activities	AU\$4,460.40
Financial Services	AU\$2,715.33
Food	AU\$17,543.65
Fuel (Bus/Generator)	AU\$4,252.13
Gas	AU\$1,019.33
Household Items (beds, furniture etc)	AU\$2,425.20
Internet	AU\$1,846.33
Maintenance	AU\$919.67
Medical Costs	AU\$2,667.27
Office Supplies	AU\$1,419.80
Other Costs	AU\$193.33
Personal Items (lotion, toothbrushes, sanitary items etc)	AU\$1,960.07
Post Office	AU\$611.20
Rubbish Collection	AU\$73.33
School Supplies (books/uniforms/trips)	AU\$5,391.73
Security	AU\$9,463.90
Travel	AU\$921.07
Water	AU\$1,703.83
<b>TOTAL</b>	<b>AU\$69,698.10</b>

## WAGES, TAXES, PENSION & ALLOWANCES

Government Fees	AU\$136.67
Immigration Fees	AU\$387.47
Loans to staff (which are paid back)	AU\$500.00
Phone Credit (provided to staff for work purposes)	AU\$1,220.67
Pocket Money (Kelvin & Irene only)	AU\$233.33
Staff Allowances (non-taxed)	AU\$4,915.47
Staff Pensions (Superannuation)	AU\$5,556.00
Staff Transport	AU\$5,840.67
Staff Training	AU\$700.00
Tax	AU\$1,563.24
Wages	AU\$26,196.40
Workers Tax	AU\$485.46
<b>TOTAL</b>	<b>AU\$47,735.38</b>

\*\*Amounts differ slightly due to exchange rate. Average exchange rate of 1500 Tanzanian Shillings: AU\$1 has been used\*\*

Additional In Country Costs	
Community Development	AU\$36,904.93
Computer & Playground	AU\$2,974.86
Immigration Fees	AU\$1,956.00
Legal Fees	AU\$12,170.48
School Fees	AU\$24,337.90
Social Worker Stipend	AU\$25,912.92
<b>TOTAL</b>	<b>AU\$104,257.09</b>

We gratefully received a large number of in-country donations/gifts of items such as clothing, bedding, towels, toys, sports equipment, shoes, stationery and arts & craft supplies from volunteers and visitors throughout the year.

# Meet some of our Staff

We employ 12 Tanzanian staff at our home to care for the needs of our children. This includes a Social Worker, Manager, Matron, Nannies, Cleaners and groundskeepers. It is our goal to provide long term employment to Tanzanians and create an environment for the children that has a strong connection to their local culture and traditions.



## Fatuma

Fatuma is our House Manager. Fatuma has worked with Ujamaa for 6 years and worked for Carley as her Nanny before that. She has 2 children of her own. Through working with Ujamaa, Fatuma has studied Childcare and Community Work with Children as well as numerous Social Welfare Courses and First Aid Courses. Fatuma is dedicated to our home and our children. She helps to manage the administrative aspects of the home as well as being in charge of all purchasing and planning – which is a big job! Fatuma enjoys spending time with the kids by reading, playing games and guiding them in their lives.



## Deborah

Deborah is our Matron and is one of our longest standing employees. She has worked with Ujamaa for 9 years and is an incredibly important member of our family for the children. Deb loves spending time with the kids and is in charge of their daily activities. Deb is funny and energetic and creative – she always has the best games to play! Through working with Ujamaa, Deborah has studied Childcare and Community Work with Children as well as First Aid Courses.



## Agnes

Agnes is one of our Nannies. She is reliable, hardworking and always willing to do things for the kids. She has worked for Ujamaa for 3 years. Agnes is quiet and considered in her approach to all things. She takes her time and does things well; she is a wonderful role model for our children. Agnes loves to sing and dance with the children. She has studied Childcare through Social Welfare Courses and First Aid.



## Sarafina

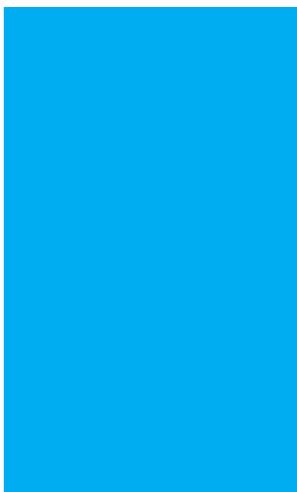
Sarafina is one of our Nannies and is an excellent cook! She has worked for Ujamaa for over 3 years and before that she worked for Carley for many years. Sarafina is a gentle soul who is always smiling, she enjoys teaching the kids to cook and playing games. She has 4 children of her own. Sarafina has studied Childcare through Social Welfare Courses and First Aid.

# Building Expenses in Tanzania

The Ujamaa Foundation in Australia transferred AU\$11,375.88 to Tanzania for the final payment and installation of the Solar Hot Water Heaters as well as for construction of a new water tower to effectively supply water pressure. Additional funding was provided in preparation to rebuild the wall. The wall is yet to commence as we have been waiting for the unusually long rainy seasons to finish so that the structure will be solid. However, we installed temporary fencing for security and privacy during this period of time.

## COSTS

Aggregate	AU\$213.33
Cement	AU\$253.33
Cement Blocks	AU\$373.33
Corrugated Iron Sheets	AU\$294.67
Fittings	AU\$278.00
Installation of Solar Heaters	AU\$1,233.33
Labour	AU\$1,533.33
Nails	AU\$58.00
Paint	AU\$4.00
Pipes	AU\$290.00
Plastic Sheeting	AU\$100.00
Poles	AU\$300.00
Sand	AU\$80.00
Solar Heaters (Balance of Payment)	AU\$2,549.33
Tape	AU\$12.00
Timber	AU\$549.33
Transport	AU\$166.67
Water Tank	AU\$200.00
Wire	AU\$6.00
<b>TOTAL</b>	<b>AU\$8,694.67</b>
**Balance Remaining at June 30th	AU\$4,970.00**

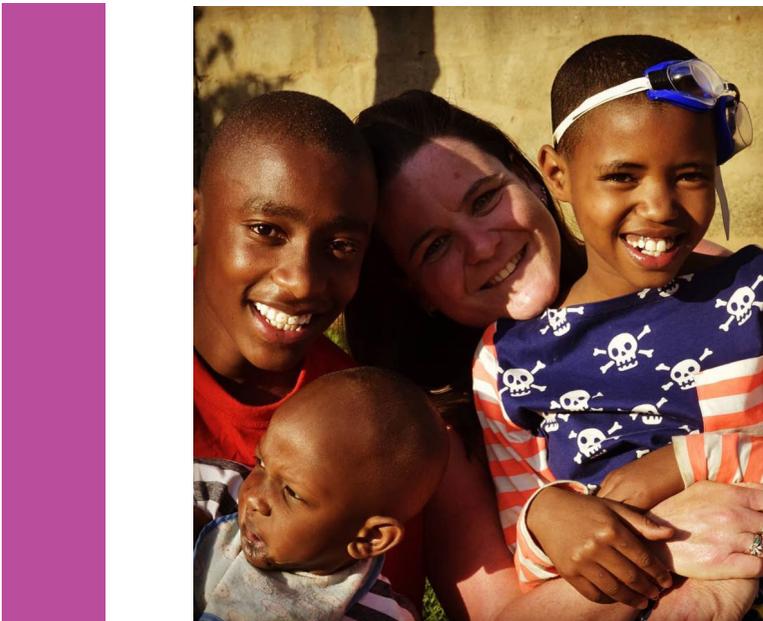


# UK Trust

The Ujamaa Children's Trust in the UK has been a supporter of Ujamaa Children's Home for nearly 10 years. This year they raised \$6,945.53 in sponsorship and AU\$5,823.95 in General Donations which is an incredible amount of support and we are so proud to be partnered with them.

Additionally, their Founder & Trustee, Imogen Fisher, Trustee, Claire Ezekwe, and long-time supporter Susie Fisher, visited the home in September 2018 and spent over AU\$1,600 In Country on items such as water filters, bicycle supplies, swimming days, a full day safari to Tarangire National Park, pizza parties, Fire Extinguishers, kitchen supplies, and food.

It is wonderful for the children to connect with their supporters from around the world and to have some extra special experiences outside their usual lives. It is an important and relevant part of personal growth and development for the children to have special times and different activities and we are grateful to the UK Trust for providing them with this.





# Become a Sponsor!

Sponsorship is the backbone of our organisation and we require these consistent funds coming in to ensure that the children's needs are always met and that we can provide the best possible care, education and support for Ujamaa Children's Home. Being a sponsor is also about building a personal one-on-one connection with the Ujamaa Family. As an organisation we believe that our goals can only be reached with the support and commitment of everyone and our sponsors are integral to the growth and security of our Home.

UNICEF states that in Tanzania around 35% of the population live on or below the poverty line - this means less than \$1.25 per day. Over 6% of the population is effected by HIV/AIDS – that's nearly 3 million people. These issues combined with a range of other factors has lead to over 15% of the children in Tanzania to be orphaned, which is a staggering figure of 3.5 million kids.

What we do is about changing the cycle of poverty. One child at a time we can create change. We believe in slow steady progression to ensure long term success and that even the smallest voice can be heard and make a difference.

As the Dalai Lama says, *"If you believe you are too small to make a difference, try sleeping with a mosquito"*

## General Sponsorship - \$50 per month

General Sponsorships are designed to support the on-going running costs of the home. This is used to pay for food, clothing, healthcare, home costs and extra activities. As a General Sponsor you will receive a Sponsorship Pack and then a letter from your child twice a year.

## Education Sponsorship - \$60 per month

Education Sponsorships are used to pay for school fees, transport, uniform, textbooks and stationery. As an Education Sponsor you will receive a Sponsorship Pack, a copy of the child's school results at the end of each term as well as a letter from the child twice a year.

\*\*we have more than one sponsor per child\*\*

## SPONSOR TESTIMONIAL

*"I met Carley on a volunteer trip to Mombasa, Kenya in 2006. We lost contact and reunited several years later on social media. At that point, Carley had founded Ujamaa Children's Home and I was excited to have someone with feet on the ground that I could partner with, in my own small way. My husband and I have made it a priority to seek opportunities for our family to serve and have been honoured to sponsor Meshack and Shedrack at Ujamaa. When Carley sent an email looking for a sponsor three years ago for these 5 year old twins, I saw my son, also 5 and from Ethiopia. Thanks to social media and Carley's emails with videos and letters from the boys, I have been able to watch them grow, go to school and enjoy their childhood. We even had the opportunity to bring my family to Tanzania and meet the whole Ujamaa Family in 2018. It was an incredible experience! I look forward to watching Ujamaa expand their family, allowing other children the freedom to experience the joy of childhood, the comfort and security of being nurtured and loved and the opportunity that is afforded when one is educated."*

- Thea Judge, USA

# How You Can Help

## Donate

Make a one off or regular donation by visiting [www.ujamaachildren.com](http://www.ujamaachildren.com)

## Send a Cheque to:

The Ujamaa Foundation  
601/107 Beach Street,  
Port Melbourne 3207

## Attend Our Events

The Ujamaa Foundation runs a number of events throughout the year. Check the website to keep up-to-date or subscribe to our newsletter.

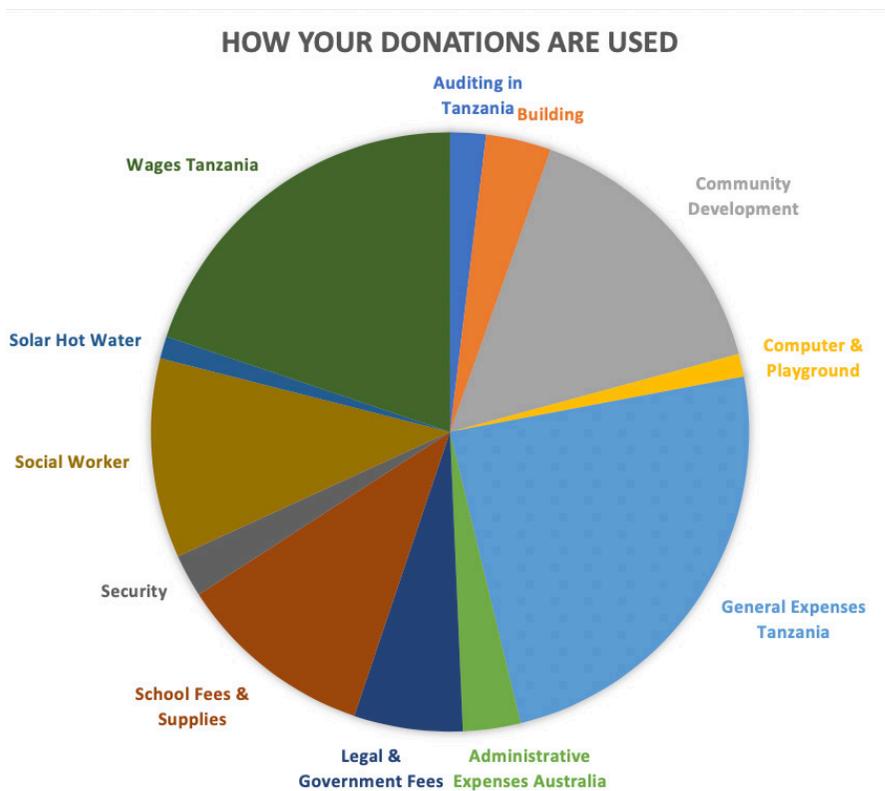
## Host a Fundraiser

Participate in your own event and have your family and friends sponsor your goal.

- Do a run or hike
- Host a clothing swap or wine tasting
- Have a yard sale or sell items at a local market and donate the funds
- Host a Quiz Night
- Bake snacks to sell at school or work

## Workplace Giving

Sign up for workplace giving and make a pre-tax donation to the Foundation. Ask your employer about their workplace giving arrangements.



“It takes a village to raise a child” – Thank you to our amazing ‘Village’  
The Ujamaa Foundation runs exclusively on generous donations. We would like to extend our profound gratitude for all support, both financial and in-kind. Without you, we cannot do what we do.

Adroit Hair Salon  
Airport Toyota  
Allison O’Brien  
Alyssa Infantino  
Amanda O’Connell & Peter Churven  
Ambre Hammond  
Andrews & Wallis Motor Group  
Andrews Family  
Anthony Candido  
Andy Carlton  
Arma Protection Systems - Essendon  
Barb Cummings  
Bettina & Tim Harrison  
Braird Engineers  
Brendan Monigatti  
Bruce Lester & Carol Johnston  
Carley & David Mchome  
Carol Kelly  
Catherine & Craig Kelly  
Claire & Ray Young  
Clare Gordon  
Clementine Shevill  
Cristina Yelf  
Danielle & Pas Scaturchio  
Deborah Tabart  
Diana Miller  
DS Bookkeeping  
Elizabeth & Hugh Bradlow  
Elizabeth Dartez  
Elizabeth Oliver  
Emma Purdue  
Felicity Armstrong  
Felix Balfour  
Frey Home  
Galia & Alan Hardy  
George & Pheobe Rolleston  
Grahame Marks  
Good2Give  
Greg & Marg Drayton  
Hagar Palgi Hacker  
Harrison Brust  
Healey - Nash Family

Intext Book Company  
Isabella Patterson  
James Bradlow  
Jan Mariani  
Jane & Andrew Jemmeson  
Jenny & Len Foster  
Jenny Hayes  
Jenny Rawson  
Jenny Bowman  
Jillian Symons  
Jim Markovski  
Josie Todman  
Juergen & Melissa Bebbler  
Julie & Geoff Davidson  
Kara Lowe  
Karen Bayly  
Kathy Green  
Katrina & Jono Andrews  
Kelly Chambers  
Kerry & Jill Breeze  
Kylie Breeze  
Lesley MacGregor-Haugh  
Lucy & Alamiro Pizarro  
Lucy Bradlow  
Lyn Whitlam  
Margo Salmon  
Margot Wall  
Martin Borrell  
Maureen Crawford  
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# Ujamaa Foundation

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